



## Financials: Fiscal Year Ending September 30, 2013

Assets	Amount
Current Assets	\$ 7,778,168
Deposits	\$ 9,942
Endowment Funds	\$1,304,018
Property and Equip-	\$1,153,980
<b>Total Assets</b>	<b>\$10,246,108</b>

Liabilities and Net Assets	Amount
Current Liabilities	\$2,745,309
Net Assets:	
Unrestricted	\$4,784,513
Temporarily Restricted	\$1,412,268
Permanently Restrict-	\$1,304,018
<b>Total Net Assets</b>	<b>\$ 7,500,799</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$10,246,108</b>

Revenue and Other Supports	Amount
Federal Funders	\$8,651,949
State Funders	\$8,531,161
Contributions & Grants	\$2,634,606
Fee for Service	\$279,589
Investment Income	\$69,590
Other Income	\$ 101,826
<b>Total Revenue and Other Support</b>	<b>\$20,268,721</b>

## Financial Summary

The fiscal year ended September 30, 2013 was a year of tremendous growth for Starfish. We ended the year with a 30.5% increase in total revenue and support over the previous year. Our focus continues to be our programs with 87% of our expenditures covering program costs.

Agency Expenses	Amount
Programs: Families with Young Children	\$8,382,159
Programs: Youth, Teens and Young Adults	\$956,773
Programs: Parents and Families	\$699,673
Counseling Services	\$5,661,462
Community Collaboration	\$556,253
Management and General	\$1,870,216
Development and Special Events	\$558,103
<b>Total Expense</b>	<b>\$18,684,639</b>



Founded in 1963, Starfish Family Services is a private, nonprofit agency serving vulnerable children and families in metropolitan Detroit.

We believe in investing early in the lives of families to keep them intact. We strive to prevent problems before they escalate. We help strengthen relationships to build solid families that work.

We believe in the potential of all children and the power of healthy parent-child relationships to break the cycles of poverty and create long-term positive outcomes for children.

We have more than a dozen programs at service sites throughout metropolitan Detroit, 350 employees, and a \$20 million dollar budget that serves more than 10,000 at-risk children and families each year.

## HEAD START EARLY HEAD START, DETROIT EARLY HEAD START FUNDING REPORT

2012-2013

AND

## AGENCY FINANCIALS

2012-2013

### Enrollment Data

Program	Children Served
Detroit Early Head Start	359
Early Head Start	105
Head Start	858

## Federal Review & Audit

Federal reviews for the Head Start, Early Head Start and Detroit Early Head Start programs were not conducted during the 2012-2013 time period. Annual self-assessments were conducted. **Head Start** had two non-compliances which were brought into compliance. **Early Head Start** had 18 non-compliances which were all corrected. Our newest program, **Detroit Early Head Start**, which had been in operation for 1 year, held its first Self-Assessment. Starfish and its delegates had numerous non-compliances. New systems were created to address these non-compliances.

## Parent Involvement

Head Start emphasizes the role of parents as their child's first and most important teacher. Starfish actively encourages parents to become substantially involved in their children's education. Head Start served 858 children in 2013, with 604 volunteers including 478 parents. Early Head Start served 105 children in 2013, with 109 volunteers including 73 parents. Detroit Early Head Start served 359 children in 2013, this program had 323 volunteers. The majority of these volunteers were parents.

Parents served on Parent Committees, Policy Committees, Policy Councils, staff interview panels and other committees—and participated in the Self-Assessment Team to monitor compliance with Head Start Performance Standards. Additionally, parents participated in parent orientation, parent field trips, parent-child activities and school readiness activities.

### Medical and Dental Exams

Program	Doctor Visit Participation	Dental Visit Participation
Early Head Start Children	98%	83%
Head Start Children	93%	78%
Detroit Early Head Start	97%	73%
Pregnant Mothers Early Head Start	100%	N/A
Pregnant Mothers Detroit Early Head Start	100%	N/A

## School Readiness

Starfish invested great energy in strengthening relationships with both parents and school districts to ensure the successful transition of our Head Start children, including those with disabilities, to K-12 education systems. Activities included visits to local schools, kindergarten teachers visiting our sites, and parent training. During classroom time, teachers prepared children for kindergarten transition through a wide array of stimulating activities. Head Start teachers also focused on kindergarten transition during time spent with parents during home visit week. In September of 2013, 375 Starfish Head Start children transitioned to kindergarten.

Our Early Head Start and Detroit Early Head Start programs continues to use the HighScope curriculum in both center-based and home-based program options. Information on the HighScope curriculum is provided to parents throughout the school year and parents are updated quarterly on their child's individual progress using the HighScope Child Observation Record. During home visits and parent/teacher conferences parents were updated on their child's individual progress as it relates to school readiness. During the 2012 – 2013 school year the children showed the highest gains in Exploration and Early Logic and Creative Representation.

### Head Start Funding

<b>Early Head Start 2012-2013 Funding</b>	<b>Funds</b>
US Dept. of Health and Human Services	\$758,952
In Kind	\$190,449
<b>Total Early Head Start 2012-2013 Funding</b>	<b>\$949,401</b>
<b>Head Start 2012-13 Funding</b>	
US Dept. of Health and Human Services	\$3,720,507
In Kind	\$1,123,336
<b>Total Head Start 2012-13 Funding</b>	<b>\$4,843,843</b>
<b>Detroit Early Head Start 2012-13 Funding</b>	
US Dept. of Health and Human Services	\$1,787,814
In Kind	\$270,824
<b>Total Detroit Early Head Start 2012-13 Funding</b>	<b>\$2,058,638</b>